gig·nology

System Overview

Designed and developed by staffing industry professionals who understand both the unique challenges with available technologies and the importance of responsiveness-to-profit, gig•nology checks all the boxes.

This whitepaper and system overview describes the primary modules and feature sets that will help users navigate through the workflow of the system.

Key Takeaways

➜ **Improved hiring workflow**

➜ **Maximized job board investments**

➜ **Reduced staffing workforce overhead**

Who Uses gig•nology?

Designed by staffing pros with decades of cross-industry expertise, gig•nology delivers powerful applicant flow and the employee management tools for a robust, all-in-one solution.

While any organization will benefit from our unique user experience, our design is the perfect fit for the following communities:

Hospitality & Event Venues

- Stadiums, arenas, university events
- Food service, catering, hotels
- Retail, theaters, amusements

Manage high-volume hiring with AI

Better engagement with part-time staff

Advanced shift scheduling & positioning

Mobile timeclock with geolocation

Staffing Agencies

- Executive and retained search
- Contractor and 1099 consultants
- Temporary, hourly, seasonal labor

Advanced Resu-matching & AI Screening

Agency-style placement workflows

Revenue-building CRM for more Job Orders

Contractor time management & onboarding

Corporate Recruiting & HR

- Internal recruiting teams
- HR management & administrators
- Start-up companies without HR
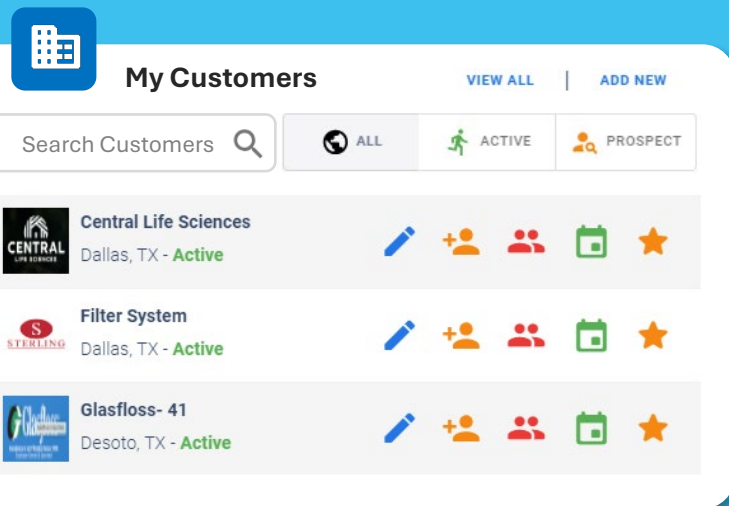
Robust recruiting for any HR Teams

Advanced jobs management

Seamless mobile onboarding

HRIS & Payroll integration

User Interface & System Design

gig•nology was designed to offer an appealing graphical interface that allowed for quick action, organization, and collaborative decision making with high-color icons.

My Customers

VIEW ALL | ADD NEW

Search Customers 🔍   🌐 ALL   🏃 ACTIVE   👥 PROSPECT

Central Life Sciences
Dallas, TX - Active   ✏️ 👤+ 👥 📅 ⭐

Filter System
Dallas, TX - Active   ✏️ 👤+ 👥 📅 ⭐

**Glasfloss- 41**
Desoto, TX - Active   ✏️ 👤+ 👥 📅 ⭐

Dashboard Layout

Organize your workflow in card-style view by priority jobs, customers, or events.

- Customer Card View with Favorites
- Important Events or Interviews
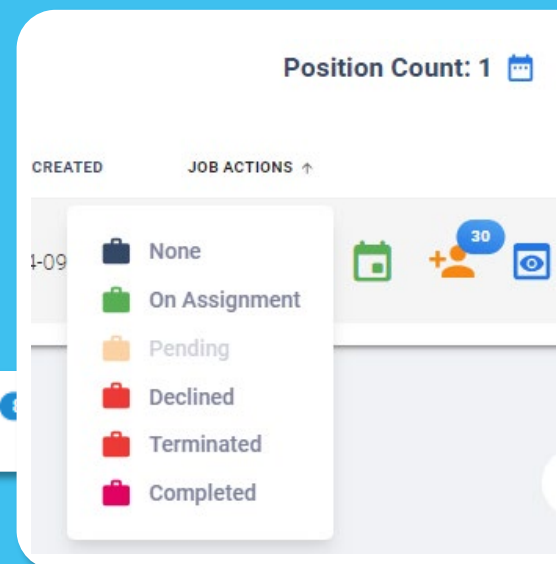- Active Jobs with quick icons
- Task Views or Notifications

Quick Action Icons

Drive activity from an easy-to-navigate layout equipped with colorful action icons that include tool tip hover messages.

Applicants
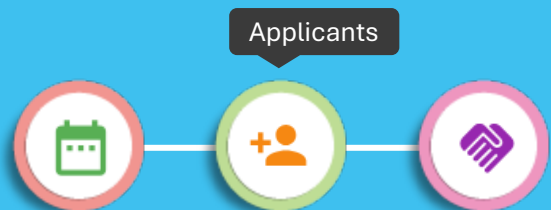
Responsive Hover Menus

Dive deep from within menus to complete more activities from a single screen. Avoid multiple screen navigation using number indicators on your key activity icons.

👤+ New

📶 ATC   10

💬 Screened

Position Count: 1 📅

CREATED   JOB ACTIONS ↑

4-09

- None
- On Assignment
- Pending
- Declined
- Terminated
- Completed

📅 👤+ 30 👁
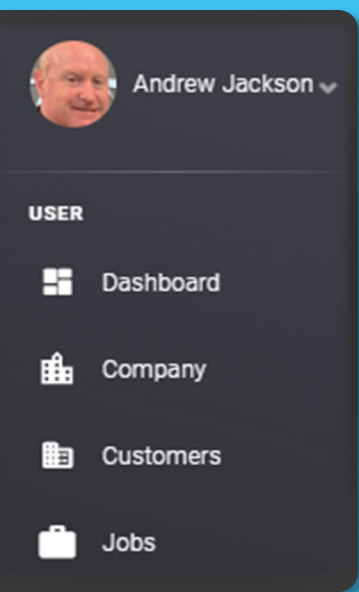
Menu Navigation Option

Use our collapsable left menu drop down for traditional navigation to common modules and features.

- Manage regular company, customer, jobs and interview settings from the top section
- Access critical applicant, employee and user functions quickly
- Access tasks, reports, activities, manage issues, setup and notifications

Split Panel Design for Deep Information Views

Access more data from one view and eliminate tedious table and sub-menu views.

Filter Cards and Stage Steppers

Zero-in on top priority data and metrics using filter cards within each module to view progress and quantitative information on-the-fly without running reports.

View your applicants and their hiring or onboarding stages with our progress steppers.
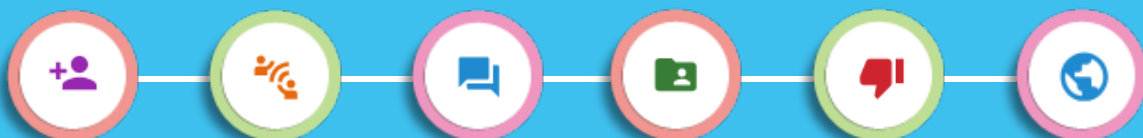
Job Marketing & Management

Jobs Homepage to Match Your Corporate Site

Applicants will flow seamlessly from your careers page on your website to gig•nology.

- Design compelling jobs and add media that draws your applicants in
- Track sites your applicants come from, whether referrals, social media, or job boards
- Direct integration from Indeed.com that sends each applicant directly into your jobs portal
- Capture more applicants instead of competing with other companies on job boards
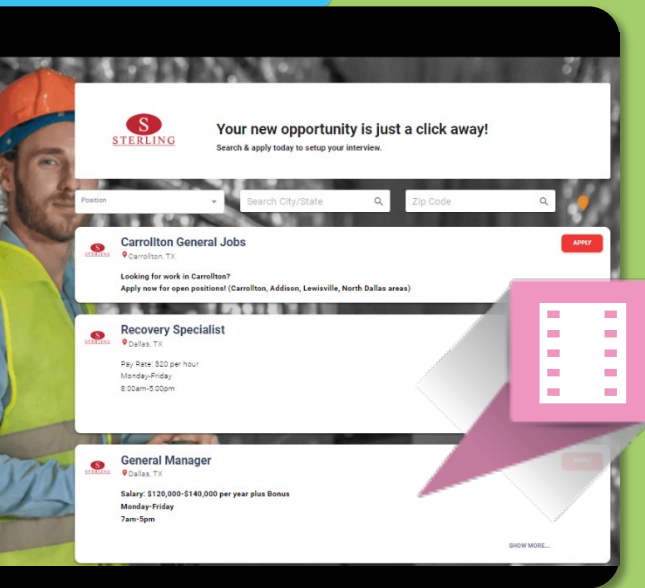
Create Compelling Job Content and Post to Career Sites

- Create a library of commonly used job postings and edit on-the-fly
- Add key words for our AI resume parser to find and score best matches
- Get creative ideas for job writing best practices from our experts
- Use advanced settings to hide or freeze jobs, save notes or ad media

Use popular career sites within our system or add your own to copy and paste across the internet and watch gig•nology track the source of each apply.

Job Workflows and Hiring Stage Progression

★ ★ ★ ★ ★

- gig•nology AI ranks your incoming applicants using our five-star resume parsing and matching
- Move your hires through the staffing process from submittal to interview to hired, seamlessly with our icon-friendly interface

Create Compelling Job Content and Post to Career Sites

- Create interviews with custom content, invitations to participants, notes, and feedback tracking
- Add templates to email applicants before or after interviews, including links to Zoom, onboard if hired, job status updates, or offer letters using pre-defined parameters
- View report data on career site success

Interview Configurations

Start Time
09/13/2024 03:00 PM

End Time
09/13/2024 04:0

Interview Description

Online Zoom Interview with First Star HR:
Monday September 13th, 2:00PM
Click the link to join: https://firststarhr.zoom.us/816

Add interview Members

Applicant Source

Source	Quantity					
Indeed	5	3	0	0	2	1
Website	3	1	1	0	1	0
Referral	1	4	0	0	1	0
LinkedIn	1	2	1	0	1	0

Job Report Data

This Week's Activity

EXPORT

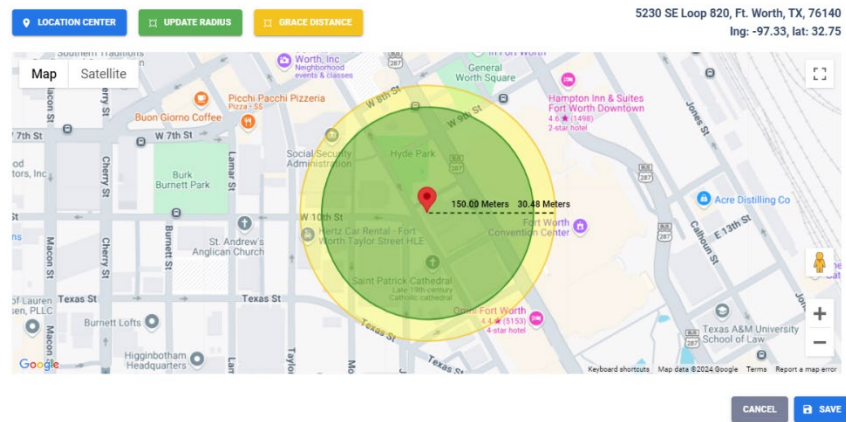| 5 Submittals | 2 Interviews | 0 Fills |

COLLAPSE ALL

Submittals

Fills

Customer Management

Manage Customer Information

- Configure and customize settings for time approvals, contact records, geolocation settings and more
- Add customer media to share with applicants such as videos, training content, interview directions and custom onboarding data or hiring requirements.

Customer Configuration

Work Week	Overtime Warning
Mon-Sun	10 Hours prior
Clock Out Reminders	Approval Reminders
2 Hours	48 Hours
Default Job Search Geo Preference	

Employment Configuration

FEIN	WC State
__-___-____	TX
Marketing Group ID	WC Code
411 TEMP - 41	
Pay Frequency	

Location Map: Advanced Blending- 41 - Main Location

5230 SE Loop 820, Ft. Worth, TX, 76140
lng: -97.33, lat: 32.75

LOCATION CENTER   UPDATE RADIUS   GRACE DISTANCE

150.00 Meters   30.48 Meters

CANCEL   SAVE
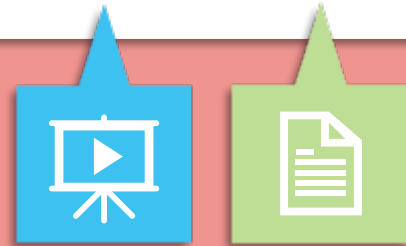
Prospect and Sell New Customers

- Import or enter prospective clients in the system
- Use resume parsing to identify potential hiring customers from former applicant employers
- Manage stages of the sales prospect like popular CRM systems offer
- Create and save proposals, contract agreements, marketing collateral and notes

0 - Prospect   1 - Qualify   2 - Proposal   3 - C

Sales Cycle Status
3 - Closed/Win

Last Contact Date	Next Contact Date
06/27/2024	07/17/2024

Notes

Fri 06/28/2024 04:49 PM	Dropped off 4th popcorn. Jim is retiring in next c...
Mon 06/10/2024 11:37 AM	Stopped by and checked in. Layne says would prefer
Tue 03/26/2024 03:38 PM	Dropped by with Easter candy. Spoke with Layne. Un
Fri 02/16/2024 03:04 PM	2/16-Layne emailed wanting a Compounder
Fri 02/16/2024 03:03 PM	Dropped off Vday candy bar to Layne and Jim. 2/13

AI Recruitment & Job Fulfillment

AI Screening

- AI-Generated Questions
- Adaptive Conversational Interface
- Sophisticated Scoring
- Decision Automation

Job Status: Compounder

	☑ SORT BY
ALL	⊕ NEW	⚡ ATC	💬 SCREENED	👤 PRE-HIRE	👎 DECLINED

LIES. | 🟧 SUBMITTED | 🟩 INTERVIEW | 🟪 WAITLIST | 🟥 DECLINED | 🟦 FILLED | 🟥 COMPLETED

Name	Rating	Date					
Eric Thomas	★★★★½	11/09/2023	ℹ️	📄	✉️	👤	💼
Jermie Deckard	★★★★½	05/19/2024	ℹ️	📄	✉️	👎	💼
Veronica Jones	★★★★½	06/03/2024	ℹ️	📄	✉️	👎	💼
Brandon Powe	★★★★½	05/31/2024	ℹ️	📄			💼
Joney Taylor	★★★★½	05/19/2024	ℹ️	📄			
Jarin Lawson	★★★★½	06/03/2024	ℹ️	📄			
Isabel Ruiz	★★★★½	05/20/2024	ℹ️	📄			
Brandon Freeman	★★★★½	06/01/2024	ℹ️	📄			

Menu:
- ❌ Remove
- 💼 Applied
- 🟧 Submitted
- 🟩 Interview
- 🟥 Declined
- 🟦 Filled
- 🟪 Waitlist
- ⬛ Terminated
- 🟥 Completed

Jermie Deckard Resume

Jermie Deckard
Fort Worth, TX 76140
Work History
Crosslink Powder Coatings
Powder Coat Painter
Duties: Prepare and spray parts with powder paints to meet customers satisfaction. Read job spec in detail. Clean gun and equipment between jobs. Change paint colors as needed required by job specs. Operation of dry ovens adjusted temperature for cure times.
AZZ INC.
Powder Coater # Duties: To hang parts on paint line and prepare surface for cleaning sanding or blasting , Powder Coat parts to order directions. Move parts to oven to curing.
Abba Staffing / Evans Composites
Paint Prepper (Contract) # Duties: Prep and buff surface defects. Sand, sand blast, mask and refinish surface composites. Apply and strip clean sealants, Clean and protect surface acetone, iodine and other lubricates to preserve surface.

Receive and Track New Applicants to Match your Process

- Real-Time Collaboration
- Data-Driven Recommendations
- Job-Filling AI
- Advanced Resume Parsing
- Intuitive Messaging Integration

Message Template   Last Update: Sat 03/09/2024 11:24 am

Template Type:
- ☑ Applicant
- ☐ Customer
- ☐ Interview
- ☐ Issue
- ☐ Prospect
- ☐ Other

Sender: ☐ apply@sterling-personnel.com

Message Title
Application Received

Subject Line
We Received Your Application

☐ Suppress Email Foo

Message Variables

MESSAGE

Normal ⬧ **B** *I* U̲ S̶ ❞ Normal ⬧ Sans Serif ⬧ ≡ ≣ ≣ 🔗 🖼️ A 🖼️

Dear {{ applicantFirstName }},

Thank you for applying with Sterling Personnel. We received your application and will be contacting you about ne shortly and we look forward to working with you soon!

{{ firstName }} {{ lastName }}
{{ email }}

PREVIEW

Automated Hiring with gig•nology AI

Design your interviews using the gig•nology AI Assistant and reduce the hours your team puts in on calls, left messages and more. Use pre-screening data to narrow down your focus, increase engagement, or create scorecards. Save big on the hours of first-step interviews and reduce recruiting cost significantly.

powered by
gig·nology

AI Assessments

- AI-Generated Exams
- Multiple Question Formats
- Contextual Evaluation with Natural Language Understanding
- Customizable Weighting

SAVE VALUABLE HOURS, GAIN DEEPER HIRING INSIGHT, AND IMPROVE THEAPPLICANT EXPERIENCE!

Hello Kristin, this is Emily with Stadium People. I noticed you applied for our position as an Event Staff Supervisor at Auburn University.

I'd like to take a few minutes, and have you answer some key questions for me so we can get you scheduled for our upcoming hiring event. Would you have 15 minutes to spend with me?

Yes, thank you.

In the boxes below, please rate your experience level with the following information for me from 1-5 with 5 being the best

1. Problem
2. People
3. Team B
4. Report
5. Multitas

Assessment Details

Assessment Name
Claim Care Revenue Cycle Specialist Assessment - v2

Position
Revenue Cycle Specialist

Date
February 5, 2025

Duration
11:24 AM - 11:26 AM

Total Time (Minutes)
1:34 minutes

Summary

15	15
Total Questions	Answered

Skills Assessment

Skill	Selected	Recommended	Total	Performance
Communication	3	1	9	33.3%
Time Management	1	0	15	6.7%
Critical Thinking	2	5	6	33.3%

AI Results Detail

Kristin Wynn
kwynn@gmail.com
9/12/2024 – 10:38AM

Job: Event Staff
Total Score: 90/100
Status: Recommended
Time Elapsed: 12m, 32s

Results Summary | Transcript

Industry Skills and Experience ⭐⭐⭐⭐ 98/100

Kristin demonstrated a strong amount of experience in the events and hospitality industry. Her skills are in line with the job, and she would be highly adept at interacting with guests at events.

Professional Skills ⭐⭐⭐⭐ 96/100

Kristin showed a great deal of attributes that matched with the customer side of the events business. Her ability to be a team player and interest in helping others makes her a strong fit for this job. She would also be interested in becoming a supervisor or team lead.

Licensing/Certifications ⭐⭐⭐⭐ 90/100

Kristin is TABC Certified and holds a Security License with the State of Texas, expiration date of 10/2025.

Compensation Questions ⭐⭐⭐⭐ 90/100

Kristin is accustomed to working part-time jobs between $13-15 per-hour and is amenable to the pay for this job. She also stated she is more interested in being around exciting events than the money.

Document Storage and Activity Tracking

The gig•nology split panel design allows for the organization and management of all critical modules, whether customers, jobs, applicants, or user management.

Users can track activities related to critical workflows and store important documents along the way, such as media, hard copy job requisitions, resumes, all onboarding data, contracts and agreements, identification, offer letters, and more.

- Track activities for any major modules
- Get notifications of activity changes
- Create activity reports
- Track team member movements and get true accountability

Resume VIEW
Friday Sep 6th 08:47
Newww resume.docx   Resume

DLPhoto VIEW
Thursday Sep 26th 17:16
image.jpg   Id

acknowledgement VIEW
Thursday Sep 26th 17:20
Carter-Jason-signed-acknowledgement.pdf   Signed

onboardinginfo VIEW
Thursday Sep 26th 17:20
Carter-Jason-Onboarding.pdf   Onboarding Info Form

Resume VIEW
Tuesday Jun 6th 06:48
Jason_Carter.pdf   Jason Carter Resume

Resume VIEW
Tuesday May 2nd 19:26
Jason_Carter.pdf   Jason Carter Resume

Applicant Job Status Change
Fri 2024-09-13 03:49 PM
Changed applicant job advancedblending-compounder

Applicant Job Status Change
Fri 2024-08-30 09:27 AM
Changed applicant job advancedblending-compounder

Applicant Job Status Change
Tue 2024-08-20 03:36 PM
Changed applicant job advancedblending-compounder

Applicant Job Onboarding Stage Change
Mon 2024-08-19 09:22 AM
Changed applicant job advancedblending-compounder

Applicant Job Status Change
Mon 2024-08-19 09:22 AM
Changed applicant job advancedblending-compounder

Applicant Job Status Change
Mon 2024-08-19 09:21 AM
Changed applicant job advancedblending-compounder

- Store resume attachments
- ID's and important onboarding documents
- Signed acknowledgements
- Offer letters
- Completed background checks
- Photos, media, and more

Hiring Workflow Management

Manage Every Handoff in Your Process

The gig•nology split panel design allows for the organization and management of all critical modules, whether customers, jobs, applicants, or user management.

Users can handoff calls to team members, add and assign job owners, interview invitations, timesheet approvers, and more.

Each member receives emails and can set task reminders.

Create better teamwork in your hiring process

Reinforce accountability for critical steps in the cycle

Close deals at a faster rate with reminders and team involvement

AI Employee Onboarding

gig•nology delivers a fast and visually appealing onboarding experience to all users with digital signatures, completion reminders and mobile capabilities.

Our icons and status bars let you know what stage they are in anytime.

1 Add applicant to shortlist

2 Email/Text Onboard Invite

3 Applicant Completes Forms

4 Track Progress on Backend
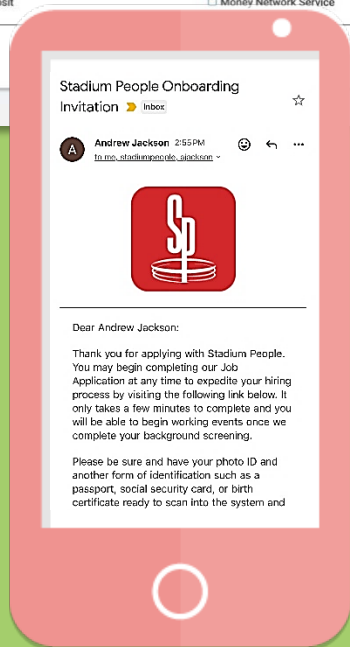
Applicant Receives Invite

- Completes step-by-step forms
- Uploads ID's
- Signs acknowledgement
- Completes background screen

Process Steppers

Hover Tool Tips

Colorful Filters

Illustrative Icons

Time-to-Onboard Measurement

Digital Signatures

Employer User

- Digitally Signs I-9 form
- Selects offer letter from templates
- Emails or texts employee
- Converts to employee in gig•nology

Scheduling & Time Management

gig•nology allows organizations to create shift schedules for almost any industry. From one-time special events or regular recurring shift work, users can build rosters, select employees, allow employees to self-schedule, create waitlists, and even allow for third party partners to fill spots.

Configure & Setup Schedules

Users can build schedules of any kind, set notifications & reminders, configure pay and bill rates, set up waitlists for backup workers, and overtime settings.

Event Configuration

Positions requested	Bill Rate
1000	$25

Event Manager
Jakob Lopiccolo

Notifications

Make Public And Send Notification

Send Confirmation To Sign-Ups

Allow Partners

Waitlist

10% Over		Waitlist All
25% Over		No Waitlist
30% Over		Call-Off Notifi

Add Positions

Position Name	Position Qty
Event Admin	1

Report Time	Est. End Time
10/05/2024 07:00 AM	10/05/2024 07:00 PM

Pay Rate	Bill Rate
$15.00	$28.50

Make Public for Sign-Up

SAVE

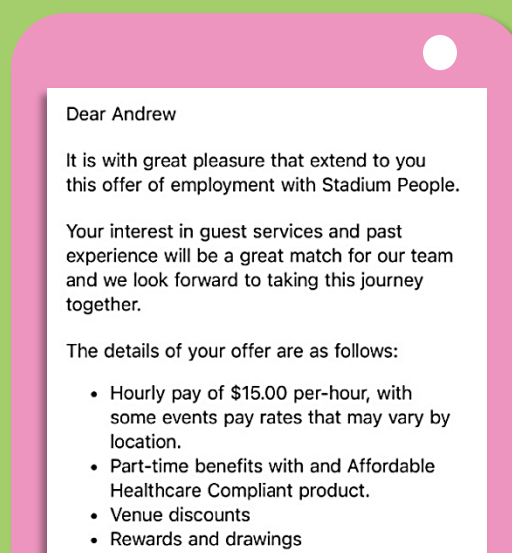## Build Mass Communication for Work Reminders

gig•nology templates allow users to build and reuse reminders to send to thousands of employees at one time.

Users can choose from different filter card settings to blast text messages, emails or system notifications to notify staff of shift changes, directions, parking and work policies, and more.

✓ On Roster 310   ⌛ Waitlist

System   Text   ●○ Email

MESSAGE   PREV

Normal : B I U S 99 Normal : Sans Serif :

Position: ${this.event.position}
Venue: ${this.event.venueName}
Address: ${this.event.address}, ${this.event.venueCity}, ${this.event.venueState}
${this.event.zip}
${this.event.description}

We look forward to seeing you there and email us with any questions you have at the email below.

Stadium People Staff

Include Attachments   Add Attachments

	First Name	Last Name	City	State	Email	Phone	Position	Verified
	Sandra	Brooks	Bishop	GA	✓	✓	Admin	Yes
	Kimberly	Carter	Colbert	GA	✓	✓	Supervisor	Yes
	Christi (N	Chreene	Columbus	GA	✓	✓	Supervisor	Yes

Manage Schedules & Rosters On-the-Fly During Shifts

ROSTER	LOCKED	AVATAR	STATUS	MOBILE	VENUE	LAST NAME ↑	FIRST NAME
+	🔓	M	👤	📱	🎪	Ajuluchukwu	Melvin
✓	🔓	🎒	👤	User clocked in with iOS	ins	Quintin
✓	🔓	J	👤	📱🕐	🎪	Akins	Joshua

Message Staff During Shift

✉️

📄

Add Notes On-the-Fly

Manage Regular Shift Work

Weed Whacker Professional

Tue Oct 1st

TIME ELAPSED
00:13

CLOCK OUT

Expand Info ⌄

Ideal for the management of temporary, seasonal, or part-time employees with mobile and desktop shift scheduling and timekeeping solution that integrates with HRIS platforms for payroll processing.

◄ Sep 30 – Oct 6, 2024 ►								

*Please note: Hours shown may include estimates that are still under review and subject to approval. Any discrepancies, including extra hours displayed in error, will be corrected and will not be included in the final paystub.

Toggle Detail 🟩

	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total
Weed Whacker Profe...	0	0.0	0	0	0	0	0	0.0
Totals	0	0.0	0	0	0	0	0	0.0

Manage your hourly workforce on the go from anywhere with a timeclock system that supports iOS and Android platforms.

Time Off Requests ⌃

Status	Request Date	Leave Type	Hrs
APPROVED	3/28/24	Sick Leave	1
PENDING	3/28/24	Bereavement Leave	2
NOT APPROVED	3/28/24	Maternity Leave	3
CORRECTION	3/28/24	Paternity Leave	2

- Geolocation
- Approval collaboration
- Overtime and PTO capabilities

Advanced Messaging

gig•nology gets all the stakeholders, whether hiring managers, recruiters, external customers, or more involved in any stage needed during the hiring life cycle.

Choose from Several Methods

- Schedule Bulk Message Reminders
- System Push Notifications
- Chat Bots
- Stage Change Notifications
- SMS Texting
- Email Notifications
- Task Assignments

Welcome back, Sarah!

Explore your dashboard and check your logs.

Friday, Mar 15 2:13PM

To file a request for Paid Time Off, go to the Homepage and tap on Paid Time Off. Then, tap on the Request PTO button which will show where you can input the number of PTOs you would like to use.

CLICK HERE TO REDIRECT

Where can I find the Clock-In button?

You can find the Clock-In Button on the TimeCards Page. To get there, tap on TimeCards, then look for the Time Logs Section where you can find the Clock-In Button.

CLICK HERE TO REDIRECT

How can I file a r

To file a request for Paid Time Off, go to the Homepage and tap on Paid Time Off. Then, tap on the Request PTO button which will show where you can input the number of PTOs you would like to use.

CLICK HERE TO REDIRECT

Send a message

Thursday 7:49 AM

Stadium People: GSU Football 2024

Hello Stadium People at Georgia Southern! The football schedule for GSU 2024 season has been posted. You may now go into the app on your phone or on your computer to sign up! Please note the first 2 games times have been determined but the last 4 games times are still TBD. As soon as I get those times from GSU I will update the schedule. I am posting these games early in hopes that you can make plans to be there but please only sign up for the ones you know you can absolutely make 100%. More information to come soon! Thanks everyone!

Ellen and Toledo :)------
Do Not Reply
Type STOP to stop these text messages

Text Message

Applicant Stage Change

CANCEL   SAV

Add a task or message for another user here or cancel to continue

Select Function
Interview Handoff

Select User(s)

Alan Teel

Amanda VanHaitsma

Andreskm Kogan

Andrew Jackson

Arista Thieme

Normal   B I U S "   Normal   Sans Serif

Gignology notification   2:45PM
You have a new schedule reminder

User Customization

gig•nology was designed by recruiters who understand the value of communication with applicants and employees throughout and effective workflow.

Within our user setup environment are message templates, drop down entities and even our newest A.I. interview pre-screening templates.

Build it Your Way

- Create messages for any hiring flow or employee policy

- Engage your applicant pool with bulk messages via text, system or email

- Define drop-down menus for your forms and tables that match your operations

- Use your company's unique interview questions for the AI Recruiter to score and move to next steps

Design email, text & push notifications with your own custom content

Customize your forms and system behavior with drop down entities

Save thousands of hours in recruiting labor with pre-defined interview templates.

Message Templates

Message Template   Last Update: Sat 03/09/2024 11:2

Template Type:
- [x] Applicant
- [ ] Issue
- [ ] Customer
- [ ] Prospect
- [ ] Interview
- [x] personnel.com
- [ ] Other

Sender:

Message Title: Application Received
Subject Line: We Received Your Application

Message Variables

MESSAGE

Dear {{ applicantFirstName }},

you for applying with Sterling Personnel. We received your application and will be contactin...
and we look forward to working with you soon!

Dropdown Entities

Drop Down Entity   CANCEL   SAVE

Entity Name: dropDownEntityPages
Entity Type: String
Page: Setup

VALUES

Add New Value   ADD

- Activities
- Applicants
- Apply

AI Templates

Template Name   Include All

Industries
Software Engineering
Networking
Hardware/Firmware

Industry Skills
JavaScript
JS Node
MongoDB

...sional Skills
...ship/Supervisory
...ork
...ration

Licensing/Certifications
Security
TABC

...n Questions
...e about a time you had to deal with a difficult client.

E.C.L.A.M.S. Questions

Compensation Questions

Other Interviews/Timeframe

gig•nology was built with the mobile user experience in mind. Even our web interface delivers a mobile-like feel to the user, taking advantage of hand-held sized data views and limiting heavy data scrolling that loses users and makes the hiring process too cumbersome.

Your App is downloadable in the Apple and Google Play Store for users to download and use from anywhere.

Hand-Held Management for All Users

- **Company-Branding**
- **iPhone & Android**
- **Infinite scroll**
- **High-Speed Graphics**
- **Geolocation Support**
- **Manage Your Jobs & Staff Schedules**
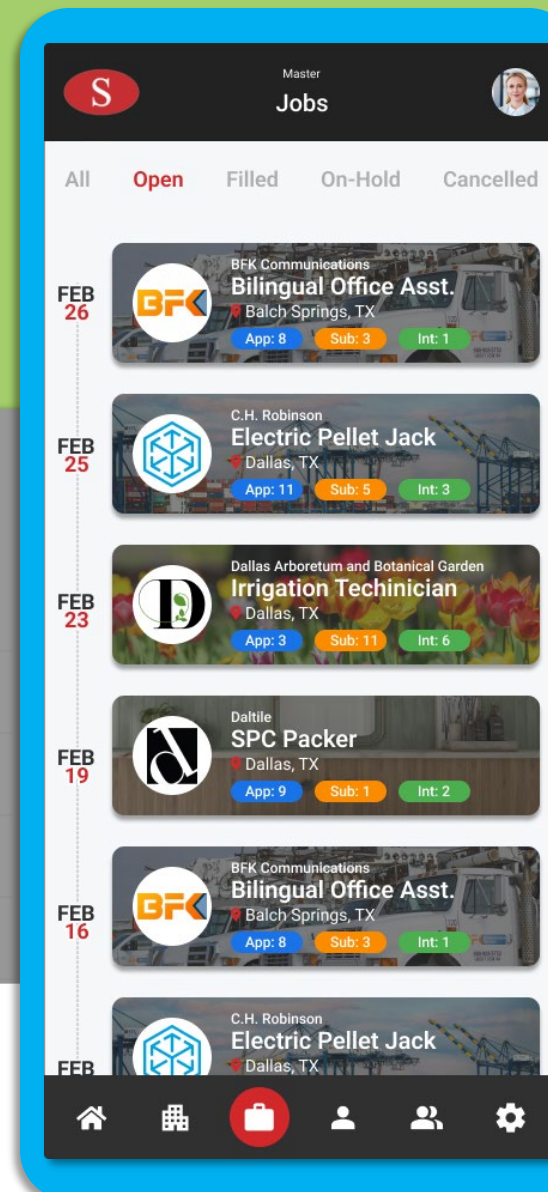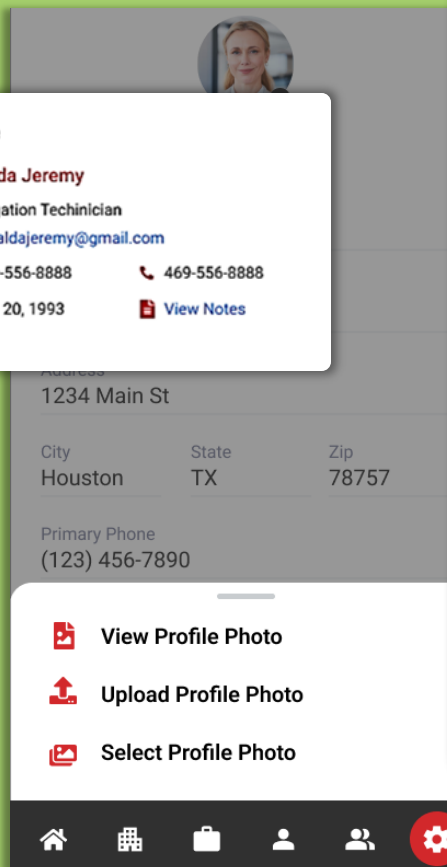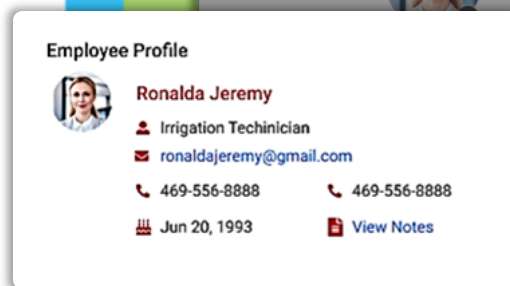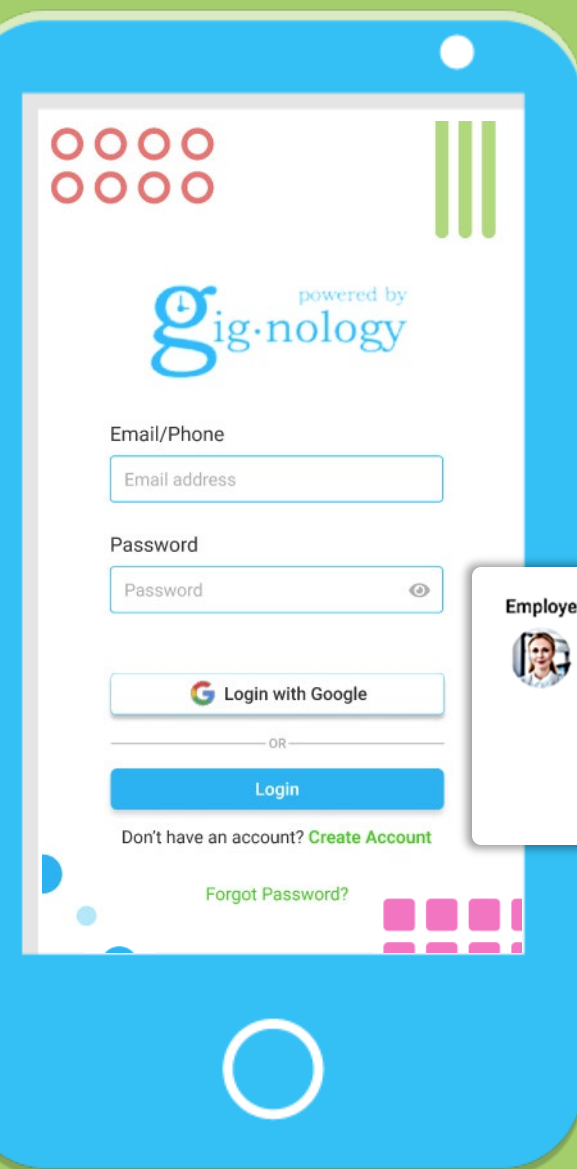
Hand-Held Management for All Users

gig•nology puts the power of decision making and workflow management in your pocket.

Our mobile interface was designed to focus on the most important tasks and then simplifying the tasks managed on the device.

- **Create and manage staff shifts and event schedules**
- **Make roster moves seamlessly**
- **Build Staff Schedules**
- **Make critical notes on-the-fly**
- **View employee timeclock data and set geofencing**

Event Roster (Master)

< All Events

Edit Event

Auburn University
Volleyball vs Texas A&M 10.6
Auburn, AL
DATE: October 06, 2024
START: 12:30 PM   END: 5:30 PM

Req: 4   Sched: 4   On Prem :0

Employees	Partners

On Roster (4)   Requests   Waitlist (10)   Not Roster (463)

Search   ASC

✉ Send Bulk Message

Dews, Susan
Event Staff   Time: 12:30 PM

Glover, Chad
Event Staff   Time: 12:30 PM

Employee Profile

Chad Glover
- Admin
- czg0060@auburn.edu
- 3346953043   --
- Jul 20, 1993   View Notes

TIME IN - TIME OUT

CLOCK IN   CLOCK OUT

Message / Recipients

1 Message   2 Recipients

Select a Message

Mobile Push Notifications

Subject
Shift Reminder

System ⚪   Text 🟢   Email 🟢

Message

B I U S ≡ ≡ ≡ ⊝ 🖉 ↺ ↻

Hey Team:
Reminder to arrive one hour early due to construction and traffic delays.

On Roster (9)   Requests   Waitlist (40)   Not Roster (1k)

Search   ASC

✉ Send Bulk Message

W **Allen, West**

F **Alonzo, Felix**

AA **Baker, Asia**
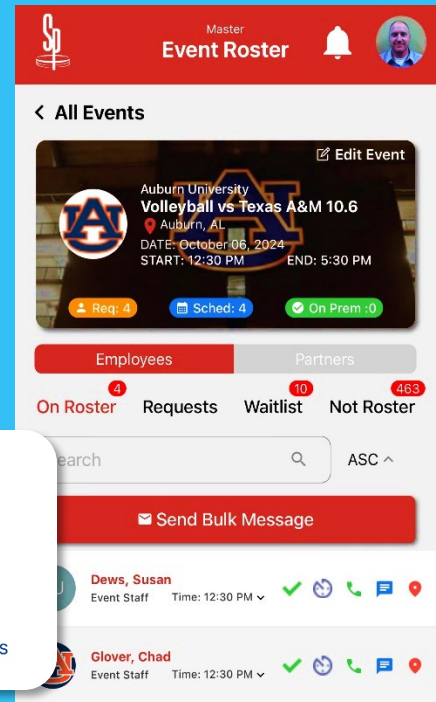
Waitlist feature allows you to backfill shortages

**Quick searches enable quick contact to replacements**

Advanced Reporting

gig•nology makes decision making easy and in real time with snapshots built into our user panels, going beyond traditional spreadsheet exports and giving users quick snapshot views of success metrics during workflows and hiring cycles.

The system also offers real-time analytics and more complex reports, while enabling users to create its unique data metrics, KPI's, and other reporting into a friendly reporting dashboard.

Capture KPI's and Success

- Real Time Data Tickers
- Time-to-Fill Metrics
- Shift Attendance Reports
- Job Board & Ad Success Rates
- User Stats and History
- Timesheet & Payroll Data
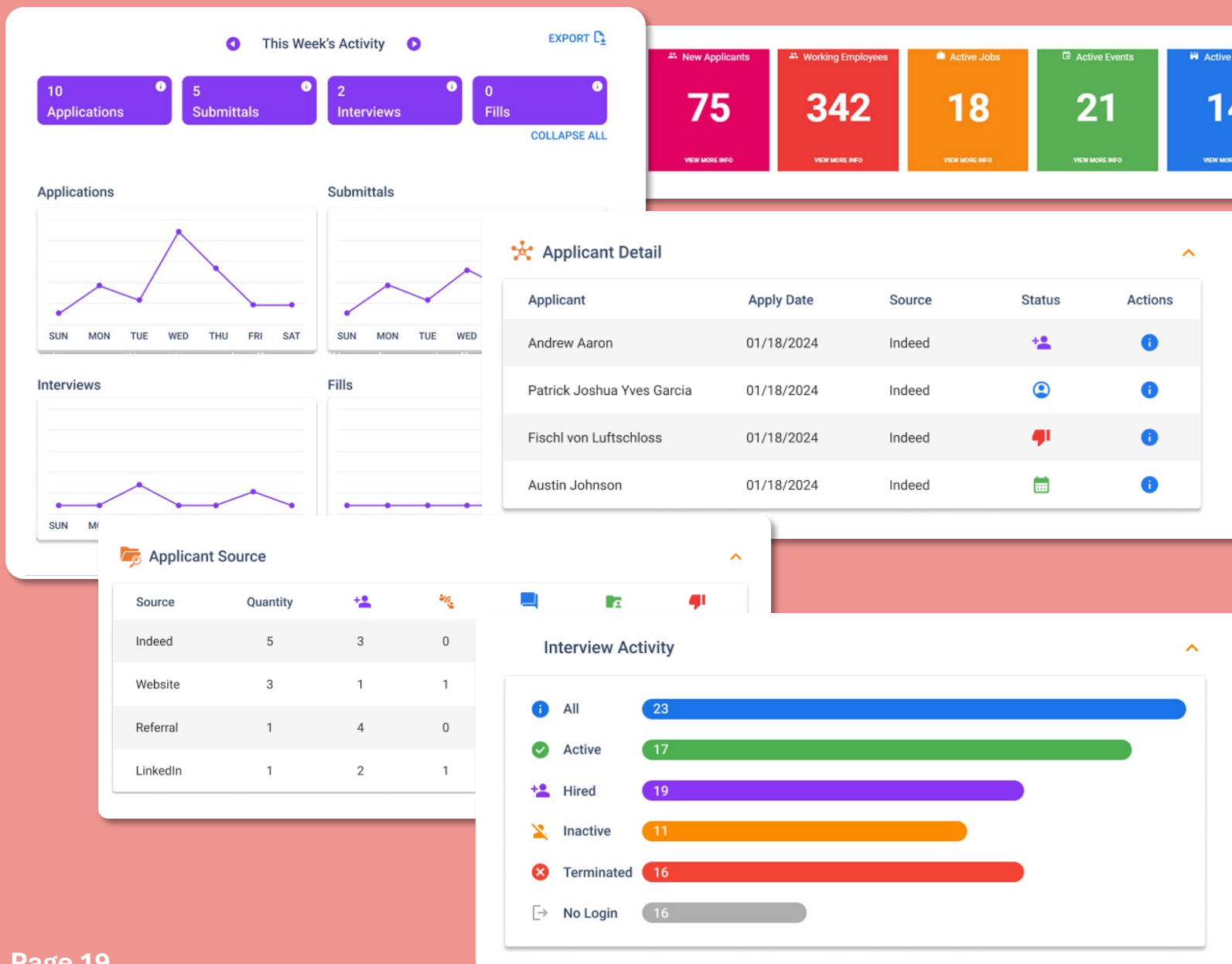
gig•nology allows for a universe of connectivity with other systems to maximize workflow interactions within one platform.

Because there is no "one-size-fits-all" solution for every organization, gig•nology works with users to integrate their most-used Job Boards or social media platforms, HRIS systems, background check services, or other tools and existing investments.

JOB BOARDS

COMMUNITY INTEGRATION

BACKGROUND CHECKS

PAYCARDS

HRIS SOFTWARE

Benefits & ROI

Recruitment Savings

- Save hours searching resumes and matching to jobs
- Reduce time spent in long interviews with AI Recruiter
- Grow a living database that reduces dependence on expensive job boards
- Maximize existing job ad investments with faster hiring workflows

Reduce Technology Spending

gig•nology offers an "all-in-one" environment incorporates investments typically priced separately

- ✓ Applicant Tracking System
- ✓ Customer Relationship Software
- ✓ Bulk Email and SMS Technologies
- ✓ Employee Scheduling Software
- ✓ Onboarding Utilities
- ✓ Background services
- ✓ AI Supplemental Apps
- ✓ Timeclock Software

Performance Improvement

- Track team participation & identify process soft spots
- Create tasks and hand-offs that reduce time-to-hire
- Facilitate better decision making with reporting and real-time numbers
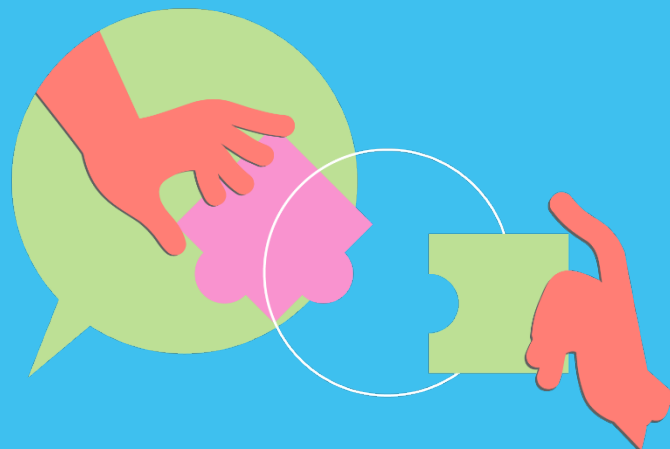
Applicant Tracking

Mobile Timeclock

gig·nology

For more information visit us at:

gig·nology.ai

Onboarding & HRIS Integration

AI Recruitment & Workflow Management